



IUF work on human & labour rights in the cocoa value chain & TU capacity building

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Presentation



- Introduce IUF
- outline the problems facing workers in agriculture/cocoa
- priorities for the IUF's agricultural work
- work in cocoa
- work in value chain

Who we are



- IUF/UITA/IUL = international union of food, agriculture, hotel, restaurant, catering, tobacco and allied workers
www.iuf.org
- 389 affiliated unions in 124 countries including unions present here
- EFFAT = European organisation



IUF - what we do

- Bring together workers throughout the food chain - from plough to plate
- solidarity/defence of workers/rights
- equality
- TU development project - OHS
- build organising capacity along the foodchain - TNCs - Nestlé, Coca Cola

Working in agriculture



Total employment in agriculture 2007 <i>(source ILO)</i>	000s	% of region's total employment
World	1,036,330	34.9
Developed economies and EU	18,468	3.9
East Asia	309,797	38.4
South Asia	286,085	48.0
Latin America	46,383	19.1
Sub Saharan Africa	192,007	64.7

Agriculture..... far from decent work



- lack of freedom of association/collective bargaining
- 1 of 3 most dangerous industries
- high fatal accident rate
- 60% of all child labour in agriculture
- high number of migrant workers
- precarious conditions
 - seasonal work & outsourcing

Agriculture..... far from decent work



*We sow it
We reap it
We can't afford
To eat it*

(NUAAW, 1980s)

*75% of world's poor live in
rural areas*



Women in agriculture

- women are farmers and workers - produce more than 50% of world's food
- agriculture = most important sector for women's employment, especially in Africa and Asia
- often in most precarious forms of employment/unpaid family work/seasonal contracts



Children in agriculture

- 60 % of all child labour
- most on small, family farms
- some in commercial agriculture
- many child migrant workers
- hidden by piece rates/task work
- worst forms - forced labour, dangerous, deprives children of education

AWTG PRIORITIES SINCE 2009



- bananas
- cut flowers
- sugar
- tea
- palm oil
- Cross-cutting - OHS, rural employment, gender, food rights

AWTG PRIORITIES

SINCE 2009 - why?



- Priority = plantation crops where there is hired labour & also crops that are expanding
- seasonal/precarious/migrant work common in all crops
- regional variations eg Asia - cotton & rice; Africa cocoa

Cocoa work



- Within on-going projects
- Limited to Africa - GAWU, Ivory Coast & Nigeria to lesser degree
- OHS work - pesticides, machetes, loads/lifting
- Women's regional programme

Child labour



- GAWU Child labour work - study on extent etc
- International Cocoa Initiative
- Development of new US Dept of Labor project on cocoa & PPP with 8 chocolate companies
- (International Partnership on Child Labour in Agriculture - FAO, ILO, IFAD, IFAP, IFPRI and IUF)
- Hague Roadmap (2010) - elimination of worst forms of child labour by 2016

Capacity building?



- Can we as trade unions organise small farmers?
 - better farmers
 - access to markets
 - access to credits
 - access to inputs
- IUF Land & Freedom project -
EXCEPTION RATHER THAN THE RULE
CONTAG (Brazil), GAWU, SEWA (India)
 - small farmers often very bad employers



Value chain ?

- Distribution of value? Eg World Banana Forum; where is the money?... so that farmers and TUs can negotiate better wages/prices
- Building links along the chain?
- Any value in co-ordination around other crops with similar issues eg coffee? hazelnuts, etc



Thank you